



**bair lake**  
bible camp

## **GENERAL APPRENTICE MILESTONES**

### **Milestone 1 (first 3 months):**

1. Personal/Professional Development
  - a. Write out at least one personal and one professional goal to discuss with the Discipleship and Events Coordinator (DEC).
  - b. Read the book "The Freedom of Self-Forgetfulness" by Tim Keller and write a one-page reflection paper on what you learned and how you can apply the truths contained in the book to your life.
  - c. Read chapters 4 (Be Professional) and 9 (Budgeting Basics) from the book "Adulting 101" and discuss with the DEC.
  - d. Present a written budget to the DEC demonstrating effective stewardship of your money.
2. ACE
  - a. Demonstrate proficiency in belaying.
  - b. Attain proficiency in basic Adventure Challenge Education (ACE) setup (harness and helmet checks, basic knots and rope setup, etc.).
  - c. Show proficiency in zipline facilitation (top and stairs).
3. Housekeeping
  - a. Identify and locate all BLBC spaces and titles (e.g. Shoreview, Little Pine, etc.).
  - b. Demonstrate knowledge of where all the cleaning supplies are kept and where the closets are in each building.
  - c. Explain what each cleaning chemical is used for and where it is used.
  - d. Show proficiency in housekeeping to help with routine cleaning.
  - e. Demonstrate competency in turning over an Inn Room to BLBC's standard.
4. Food Service
  - a. Demonstrate proficiency in each crew position for an entire shift.
    - i. Prepare dishes for the Hobart
    - ii. Hobart loading
    - iii. Hobart emptying
    - iv. Putting away dishes
    - v. Three compartment sink operation
  - b. Assist a BLBC host in setting up and cleaning the Dining Hall.
5. Maintenance
  - a. Identify the locations where general equipment is kept (e.g. string trimmers, shovels, blowers, etc.).

- b. Demonstrate the importance of personal safety by using the necessary equipment:
  - i. Eye protection
  - ii. Body Protection
  - iii. Ear protection
  - iv. Height/ladder safety
- c. Show how to operate push lawnmowers, string trimmers, and snowblowers.

**Milestone 2 (4-5 months):**

- 1. Personal/Professional Development
  - a. Prepare and lead a devotional for fellow apprentices and DEC.
  - b. Read Chapter 6 (Chemistry Competence) in “Adulting 101” and discuss it with the DEC.
  - c. Complete a rough draft of a resume.
  - d. Choose and begin reading a theological book (approved or recommended by the DEC). To complete this milestone, you must have read half of the book.
  - e. Write a 2-page personal reflection essay answering the question: "Who Am I?"
- 2. ACE
  - a. Demonstrate proficiency in basic ACE setup (harness and helmet checks, basic knots and rope setup, etc.) to either:
    - i. A Guest Group.
    - ii. The DEC.
  - b. Complete low ropes training.
  - c. Be approved as an ACE facilitator by the ACC.
- 3. Housekeeping
  - a. Demonstrate or explain how to run the carpet cleaner.
- 4. Maintenance
  - a. Identify locations for specific tools in the Maintenance Shop.
  - b. Demonstrate responsibility by returning tools and equipment to the proper location(s) after completing tasks.

**Milestone 3 (6-9 months):**

- 1. Personal/Professional Development
  - a. Prepare a 15-minute devotional and teach it to the DEC.
  - b. Finish reading the theological book from Milestone 2 and write a 2-page (double-spaced) report about the overall theme of the book and your main takeaways.
  - c. Write a 1-page reflection paper detailing the following:
    - i. What you have enjoyed doing the most while serving at camp.
    - ii. Possible jobs that you could see yourself pursuing after the program is complete.
  - d. Complete a second draft of your resume.
  - e. Write a cover letter.

- f. Choose one commentary over one book of the Bible and begin reading it. To complete this milestone, you must have read half of the commentary.
  - g. Evaluate progress on your goals from the Professional Development milestones (Discuss with DEC).
2. ACE
- a. Teach “ground school” for the Climbing Wall, Zipline, and the Stand to either:
    - i. A guest group.
    - ii. The DEC.

**Milestone 4 (10-12 months):**

- 1. Personal/Professional Development
  - a. Complete a mock interview with a staff member other than the DEC.
    - i. Include a completed resume and cover letter.
  - b. Host/co-host a guys/girls night.
  - c. Finish reading the commentary selected in Milestone 3 and discuss it with the DEC.
  - d. Pick one passage/paragraph of Scripture to dive deeper into. Write a 2-page paper explaining the relevance of that paragraph to the original hearers and how it may relate to us today.
  - e. Write a 2-page personal reflection essay answering the question: "What did God teach me through this apprenticeship? What do I want to remember and apply in the upcoming season of life?"
  - f. Evaluate progress on your goals from the Professional Development milestones (Discuss with DEC).
- 2. Program
  - a. Serve in the roles where you are most needed throughout the summer to serve the campers of BLBC most effectively.