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**Experience
Life-Changing
Relationships**

All Discipleship

1. Grow in understanding and application of God's Word (1 Timothy 4:7)
2. Build lifelong relationships with full-time staff and each other (Hebrews 3:12-14)

Program Apprentices Goals

Milestone 1 (first 3 months):

1. Hosting
 - a. Complete BLBC host training
 - b. Identify all documents in the BLBC Host folder
 - c. Independently complete host set-up of Dining Hall
 - d. Independently complete host clean-up of Dining Hall
2. ACE
 - a. Attain proficiency in belaying
 - b. Attain proficiency in zipline facilitation (top and stairs)
 - c. Complete low ropes training
 - d. Be approved as an ACE facilitator
3. Programming
 - a. Identify and locate all BLBC spaces and titles (e.g. Shoreview, Program Closet, etc.)
 - b. Identify all BLBC job titles and structure of authority; learn who to communicate with for specific circumstances (e.g. collaborate with Preston for campfire setup, Rae for ACE needs, etc.)
 - c. Help fill Program Needs for Labor Day Family Camp
4. Professional Development
 - a. Read the book "The Freedom of Self-Forgetfulness" by Tim Keller
 - b. Write a 2-page personal reflection essay answering the question: "Who Am I?"

Milestone 2 (4-5 months):

1. Hosting
 - a. Independently complete turn-on for a group
 - b. Independently complete shut-down after a group departs
 - c. Independently set up group campfires
2. ACE
 - a. Attain proficiency in basic ACE setup (harness and helmet checks, basic knots and rope setup, etc.)

- b. Facilitate the ground-work of the High Ropes Course (belaying, swing, and zip)
 - c. Co-lead a low-ropes ACE group
- 3. Programming
 - a. Choose, prepare, and execute a set of engaging, age-appropriate stage games for High School Fall Retreat
 - b. Determine 2-3 goals for the Summer Staff Reunion and design, prepare, and execute a 2-hour activity block to meet them
- 4. Professional Development
 - a. Write a 2-page personal reflection essay answering the question: "What is my 'WHY' for being a program apprentice at BLBC?"

Milestone 3 (6-9 months)

- 1. Hosting
 - a. Answer Google Voice phone calls with confidence and professionalism
 - b. Host a meal and communicate with the group leader regarding prayer/announcements
- 2. ACE
 - a. Independently lead a low-ropes ACE group
 - b. Teach ground-school for the High Ropes Course
 - c. Independently set up the High Ropes Course
- 3. Programming
 - a. Present Summer opportunities to young adults at a church, school, or other organization.
 - b. Design a hypothetical weekend program and present it to the PM/DEM. This includes choosing a demographic, purpose statement, goal(s) for the weekend, theme (if applicable), schedule, offered activities (and rationale for each), etc.
- 4. Professional Development
 - a. Develop and write a personal philosophy of ministry.

Milestone 4 (final months)

- 1. Hosting
 - a. Independently host a full Saturday-Sunday guest group
 - b. Answer group questions and make host-related decisions independently and confidently (within an appropriate level of authority).
- 2. ACE
 - a. Complete High Ropes Course training; be certified for facilitating tops
 - b. Design a 1.5-hour time block of low ropes to reach a group's specific goal
 - c. Design a new low ropes element for the revamped course in the woods
- 3. Programming
 - a. Prepare and present one Summer Staff training session (PM will assign the topic).
 - b. Complete a week as program-assistant for a week of Summer Camp
- 4. Professional Development

- a. Complete work on the personal philosophy of ministry assignment.