



**12500 Prang St
Jones, MI 49061**
888-899-7712 | blbc.com

**Experience
Life-Changing
Relationships**

All Discipleship

1. Grow in understanding and application of God's Word (1 Timothy 4:7)
2. Build lifelong relationships with full-time staff and each other (Hebrews 3:12-14)

General Apprentices Goals

Overall Program Goal - The goal of this apprenticeship program is to provide you with experiences in many aspects of camp ministry. You will be given opportunities to serve and work outside of your comfort zone to help zero in on your strengths and where you like to serve. This is an opportunity for you to be challenged and equipped to serve God wherever he calls you while being a part of a team that supports and cares for you.

Milestone 1 (first 3 months):

1. Personal and Professional
 - a. Work at being a good roommate to those in the trailer by keeping your living space clean and helping keep the whole trailer clean.
 - b. Read chapters 4 (Be Professional) and 9 (Budgeting Basics) from the book "Adulting 101."
 - c. Be attending a church.
2. Program
 - a. Attain proficiency in belaying.
 - b. Be efficient in starting fires for guest groups.
 - c. Attain proficiency in zipline facilitation (top and stairs).
 - d. Be approved as an ACE facilitator.
 - e. Identify and locate all BLBC spaces and titles (e.g. Shoreview, Program Closet, etc.).
3. Maintenance
 - a. Understand the importance of personal safety and that of others serving in the Maintenance Department.
 - i. Eye protection
 - ii. Body Protection
 - iii. Ear protection
 - iv. Height/ladder safety
 - b. Learn where general equipment is kept and maintained (e.g. string trimmers, shovels, blowers, etc.).
 - c. Learn how to operate the string trimmers, blowers, and push mowers efficiently.
4. Housekeeping

- a. Become proficient in housekeeping to help with routine cleaning.
 - b. Know where all the cleaning supplies are kept and where the closets are in each building.
 - c.
5. Kitchen
- a. Learn where utensils and dishes go.
 - b. Know how to run the hobart.

Milestone 2 (4-5 months):

1. Personal and Professional
 - a. Continue to keep you living space clean while helping the trailer.
 - b. Read the book "Freedom of Self-forgetfulness" by Tim Keller.
 - c. Read another chapter in "Adulting 101."
 - d. Begin to put together a resume.
 - e. Be attending a church.
2. Program
 - a. Attain proficiency in basic ACE setup (harness and helmet checks, basic knots and rope setup, etc.).
 - b. Facilitate the ground-work of the High Ropes Course (belaying, swing, and zip).
 - c. A/V trained for the average needs of a retreat season guest group.
3. Maintenance
 - a. Learn how to operate the string trimmers, blowers, and push mowers efficiently.
 - b. Know where to find tools in the shop and help put things back to where they belong.
4. Housekeeping
 - a. Know how to turn over an inn room.
 - b. There could be some kind of goal around deep cleaning that happens in late Nov-Jan.
 - i. Learn how to run the carpet cleaner
 - ii. Learn how to run the PAC floor scrubber
5. Kitchen
 - a. Become familiar with the kitchen to be able to assist as needed.

Milestone 3 (6-9 months)- these milestones could be specific to the person and their interests...

As in, if they like programming more, give them more detailed milestones for that area...

1. Personal and Professional
 - a. Continue to be getting good reports on housing checks.
 - b. Write out a list of what you have enjoyed doing the most while serving at camp.
 - c. Also, write out a list of possible jobs that could fit into the jobs that you enjoy.
 - d. Have a resume and cover letter completed.
 - e. Be attending church.

2. Program
 - a. Teach ground school for one of our ACE elements.
 - b. Be trained as a host and co-host with a full time staff member.
3. Maintenance
 - a. If greater interest in maintenance then begin learning trade-specific tasks by becoming competent in 5 of the 14 items found in the document "Maintenance Apprentice Milestones Yr 1", under Milestone 3.
4. Housekeeping
 - a. Know how to prepare and lead a turnover day?
 - b. Know how to restock closet cleaning supplies.
5. Kitchen
 - a. Learn what is needed from Jacob and kitchen staff before being asked.