



**bair lake**  
bible camp

**PART-TIME  
DISH CREW MEMBER  
JOB DESCRIPTION**

**Responsible to:** Food Service Manager

**Spiritual Qualifications:**

We are seeking a follower of Christ, who, while not perfect, aspires to further growth and can demonstrate evidence of a life where he or she is increasingly:

- is living consistently under the control of the compelling love of Christ, the direction of the Word of God, and the control of the Holy Spirit;
- desires to discover, develop, and using their spiritual gifts;
- desires to grow in effectively share their faith, while demonstrating a radical love that amazes those it touches;
- gives evidence of being a faithful member of Christ's church, an effective manager of life, relationships, and resources, a willing minister to others, including "the least of these," an available messenger to non-kingdom people, hard-working, and humble and teachable; and
- demonstrating a life characterized as gospel-driven, worship-focused, morally pure, evangelistically bold, discipleship-grounded, family faithful, and socially responsible.

He or she must be in complete agreement with Bair Lake Bible Camp's *Statement of Faith and Covenant/Commitment Statement*, which must be signed upon hiring.

**This is an as-needed/part-time position,  
requiring approximately 10 hours per week for weeks worked, with many  
weeks throughout the year not requiring any work.**

**Other Qualifications:**

We are seeking a person who:

- Is teachable, hungry to learn, and humble.
- Is self-motivated.
- Is a team player who is willing to serve fellow team members, the public, and volunteers with kindness, compassion, and professionalism.
- Is flexible and able to adjust quickly and effectively in a people-oriented ministry setting.
- Is flexible with days, hours, and weeks worked. There may be periods of weeks in between times you will be needed to work.
- The successful candidate must pass background checks and clearances required for a Michigan licensed facility.

- Prior working knowledge of BLBC's dishwashing or comparable equipment is preferred, but not required.

### **Responsibilities:**

The Dish Crew member will:

- Wash dishes using a commercial dishwashing equipment such as soaker hoses, sprayers, a Hobart dishwasher, and a three-compartment sink, properly allow them to dry, and put clean dishes away.
- Keep the dish return area clean, organized, and free of clutter. Bus dirty dishes from the dining room to the kitchen dishwashing area.
- Help meal hosts with dining room setup, including but not limited to setting up dish return stations, filling and placing water pitchers on guest tables, refilling ice machine.
- Assist the kitchen staff and meal host with guest-facing needs during meal times, restocking silverware, plates, drinks, and any other accessories needed for the meal.
- Assist with cleaning the dining room by wiping down the drink station and tables.
- Properly dispose of trash by removing and replacing trash bags in the dining room and/or kitchen and breaking down cardboard into bins and taking it to the dumpster.
- Replace dishwashing supplies such as suds and sanitizer.
- Keep the dishwashing area as clean as possible during the dishwashing time and clean it thoroughly after dishes are done.
- Any other tasks as directed by the Food Service Manager, Meal Host, or person responsible for guest experiences.

### **Physical Demands**

The physical demands described here are representative of those that must be met by a staff member to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the staff member is regularly required to stand, walk, use hands to finger, handle, or feel, and reach with hands and arms. The staff member is occasionally required to climb or balance, stoop, kneel, crouch, and taste or smell. The staff member must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, depth perception, peripheral vision, and the ability to adjust and focus.

**DISCLAIMERS:** This is not necessarily an exhaustive list of all responsibilities, duties, skills, efforts, requirements, or working conditions associated with the job. While this is intended to reflect the current job accurately, Bair Lake Bible Camp reserves the right to revise the job or to require that other or different tasks be performed as assigned.

Bair Lake Bible Camp is an at-will employer. As such, employment may be terminated with or without cause and with or without notice at any time and in BLBC's sole and absolute discretion. The staff member may also resign from employment at any time. BLBC and staff member acknowledge that under normal circumstances, at least two-weeks notice should be given to the other party.