



Summer Staff FAQ

◆ Why should I choose Bair Lake?

o At Bair Lake we desire to be a relational camp. As staff we strive to build into you professionally and personally. You will be loved, cared for, poured into and encouraged in your faith as you are challenged physically, mentally, spiritually and emotionally. Most applicants walk away saying they grew more in their faith journey than at any other times in their life.

◆ Is this a paid position?

o YES! Staff are paid and housing with the BEST camp food are provided for you... ALL SUMMER!!!

◆ Is there a maximum age for Summer Staffing?

o Unlike T-Swift we are feeling 23 not 22 is the max age!

◆ Will camp only be accepting Sr Staff who have been out of High School for at least one year?

o NO! Applicants must be graduated from High School, and 18 years old. If you are 17 and interested, apply, but know that age is a consideration because of the legal requirements for many of the positions.

◆ Do you do the same job all summer?

o Sr Staff will be trained for a minimum of two positions. Rotation between positions helps keep everyone rested and fresh! (This is a goal, but not a promise.)

◆ What happens after I fill out the application?

o You will be contacted to continue the process via email.

◆ Are there early Summer Staffing opportunities available?

o Yes, we try to bring on two to four Summer Staff in May.

◆ Is housing provided?

o Yes, there is camp housing provided. When leading a cabin you reside in the cabin, when assigned to an auxiliary role you will live with the other auxiliary staff in assigned housing.

◆ Can I have time off during the summer?

o Time off is determined on a case by case basis. It is not encouraged, but not impossible. Please note any time off needed in your application and it will be talked about in your interview.

◆ Is there anything else we should know?

o Yes. You are loved and wanted. We know we will have to say no to a few, but know that we will prayerfully consider all applicants. If we can help you in any way in your life journey we desire to be available.