

## Senior Staffing Frequently asked Questions

- ❖ Why should I choose Bair Lake?
  - At Bair Lake we desire to be a relational camp. As staff we strive to build into you professionally and personally. You will be loved, cared for, poured into and encouraged in your faith as you are challenged physically, mentally, spiritually and emotionally. Most applicants walk away saying they grew more in their faith journey than at any other times in their life. A camp experience also will be intriguing/appreciated by future employers.
- ❖ Is this a paid position?
  - YES! Sr Staff are paid and increases each year that you staff. Housing and food are provided for you... ALL SUMMER!!!
- ❖ Is there a maximum age for Senior Staffing? Twenty three years.
- ❖ Will camp only be accepting Sr Staff who have been out of High School for at least one year?
  - NO! Applicants must be graduated from High School, and 18 years of age. If you are 17 and still very interested, do apply, but know that age is a consideration because of the legal requirements for many of the positions.
- ❖ Do you do the same job all summer?
  - Sr Staff will be trained for a minimum of two positions. Rotation between positions helps keep everyone rested and fresh! (this is a goal, but not a promise.)
- ❖ What happens after I fill out the application?
  - You will be contacted to continue the process with an interview.
- ❖ What about references?
  - Three references, (18 yrs and over and NON-related) are required. Please direct your references to [www.blbc.com](http://www.blbc.com) to complete the reference form. If you need a paper copy please contact the office. info@blbc.com
- ❖ Are there early Sr Staffing opportunities available?
  - Yes, we try to bring on two to four Sr Staff in May. There may or may not be pay involved.
- ❖ Is there housing?
  - Yes, there is camp housing. When counseling you reside in a cabin, when assigned to an auxiliary role you will live in the Retreat Center with all of the non-counseling staff.
- ❖ What about food?
  - Delicious meals are provided. The Retreat Center also has a kitchen which is available to you.
- ❖ Can I have time off during the summer?
  - Time off is determined on a case by case basis. It is not encouraged, but not impossible. Please note any time off needed in your application and it will be talked about in your interview.
- ❖ Is there anything else we should know?

- Yes. You are loved and wanted. We know we will have to to no to a few, but know that we will prayfully consider all applicants. If we can help you in any way in your life journey we desire to be available.